



Ridgeway Primary Academy **Uniform Policy**

Our uniform policy is written in line with the guidance found at <https://www.gov.uk/schooluniform>.

The key points of this document state that:

- Each Academy decides its uniform and must not discriminate based on gender, race, disability, sexual orientation or belief.
- The head teacher can sanction your child for not wearing the Academy uniform. **Your child could be suspended or expelled if they repeatedly ignore the uniform rules.**

The Governors of Ridgeway Primary Academy have put a **compulsory** Academy uniform policy in place for children in Reception – Year 6.

An Academy uniform is also available for Sunbeams Nursery pupils that parents can opt for their children to wear if they wish. **Uniform in Sunbeams is not compulsory**

Principles

Our policy is that all children should wear clothing that is in keeping with a purposeful learning ethos. We also believe that certain Academy activities are facilitated by specialised and appropriate clothing (including organised events outside normal Academy hours).

Children are expected to wear the correct uniform at all times. Where this is not the case, the missing uniform will be loaned to a child to wear on that day. Continual breach of uniform could result in parents being asked to collect their child from Academy.

Aims

Our policy is based on the belief that an Academy uniform:

- promotes a sense of pride in the Academy
- engenders a feeling of belonging
- is practical and distinctive
- identifies the children with the Academy
- is not distracting in class (as fashion clothing might be)
- makes children feel equal to one another in terms of appearance
- reflects the sense both of community and of diversity that the Academy takes pride in
- is regarded as suitable, and good value for money, by most parents

Academy Uniform for children in Reception – Year 6:

- Royal blue crew neck sweat shirt or cardigan
- Red polo t-shirt
- Grey Academy trousers/skirt/pinafore dress. Skirts should be knee length
- Grey/ white socks or tights
- Flat black Academy shoes (***shoes are to be plain with no logos***) All uniform items can be worn with or without the Ridgeway logo.
- Summer uniform includes a **blue & white** gingham dress or grey knee length shorts
- **Optional blue Ridgeway zip fleece and waterproof jacket**

For PE:

Indoors

- Plain red T-shirt
- Plain black PE shorts
- black pumps

Outdoors

- Plain black track-suit bottoms or leggings
- Plain red T-shirt
- Plain black fleece
- Black or white trainers (No bright colours)

All PE kit should be plain with no logos (except the Academy logo) or designs.

If pupils do not have the correct PE kit after they have been reminded on two occasions, they will not be able to participate in PE lessons until the correct kit is supplied.

Pupils will attend School wearing their PE on the days when PE is timetabled.

PE Kit should be worn for all After Academy sporting clubs.

Jewellery and Headwear

On health and safety grounds, we do not allow children to wear jewellery to the Academy, except for a **single pair of small stud earrings** and plain watch, both of which will need to be removed for PE. We do not allow headwear, including fashion bows, to be worn during class time or inside Academy buildings, except for religious or medical reasons.

Glasses worn as a fashion accessory and not to correct poor eyesight, are not permitted at any time.

All clothing should be clearly labelled with your child's name. This is especially important, as uniform items look similar and can easily be confused for another child's. The Academy cannot accept responsibility for any lost items.

Make up and Cosmetics

Make-up and cosmetics (including nail varnish) are not considered appropriate or consistent with our Academy uniform. The Academy does not permit such products to be worn by any children, unless there is a specific event for which the Co-Headteacher has given permission.

Hairstyles

Hairstyles should be smart and suitable for Academy at all times. Extreme cuts and styles are not permitted at any time. This includes 'tram-lines' and the use of hair-dyes. All long hair (both girls and boys) must be tied back at all times.

Academy reserves the right to consider the appropriateness of latest trends in hairstyles. Where a particular trend is not considered appropriate for Academy, parents will be asked to rectify the hairstyle as soon as is practically possible.

Role of the Class Teachers and Support Staff is to:

- Remember that in our respective roles we serve the local community as a set of professionals.
- Set a good example in terms of dress and follow the dress code laid down for themselves.
- Remind children to wear Academy uniform. The class teacher will speak to children who do not wear the correct uniform to ascertain the reason why. If a child continually comes to Academy not wearing the correct uniform parents will be informed.

Role of the Co-Headteacher is to:

- Ensure that the Academy follows the DfE guidelines and the uniform policy agreed by the governing body.
- Speak to the parents of children who persistently do not wear the correct uniform.
- Consider exclusion where a pupil consistently fails to comply with the Academy's rules on uniform.

Role of the Parents/Guardians is to:

- Support the Academy uniform policy.
- Ensure that their child / children come to Academy in uniform everyday unless there are special circumstances such as non-uniform days.
- Make sure that all uniform is labelled correctly and clearly.

Equalities

All children have equal access to wearing Academy uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equalities and allows for individual sets of circumstances of all groups and individuals. Ridgeway Primary Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Updated July 2024

Laura Gray

Co-Headteacher

Document History

June 2018	Reviewed and presented for adoption at Resources Committee 22 nd May 2018
June 2021	Reviewed with changes to PE kit. Presented to Resources Committee 17 th June 2021
Juyne 2024	Reviewed with slight changes to PE and presented to LGB7 June 2024

This policy is due for review 2027